

**COLERAINE BOROUGH COUNCIL**

**EQUALITY IMPACT  
ASSESSMENT**

**Coleraine Leisure Centre**

**Activity Programming Policy  
Charges Policy  
Opening Hours Policy**

**MARCH 2006**

## **Coleraine Leisure Centre**

### **Activity Programming Policy - Charging Policy - Opening Hours Policy**

#### **EQUALITY IMPACT ASSESSMENT**

##### **EXECUTIVE SUMMARY**

#### **ACTIVITY PROGRAMMING POLICY**

The following issues have been identified as having an adverse effect on the implementation of Activity Programming;

- In relation to age, where restrictions apply they are the result of Health & Safety or Child Protection issues. The exception is the Fitness Studio where the Council's insurers currently insist on over 16 years only using the fitness equipment. However, there are ranges of fitness equipment specifically designed for under 16's, and there is also the option (with the insurance company's agreement) of utilising existing equipment for this particular age group, but with restrictions on how the equipment is used.
- In relation to persons with different racial backgrounds and different religious beliefs, there is currently no provision in the programme to accommodate such persons should their racial background and/or religious beliefs conflict with their ability to participate in current programmed activities. Muslim women for example could only use a 'Ladies Only' swimming session if there were female lifeguards on duty and a guarantee was made that no male staff would be required on the poolside during this session.
- In relation to persons with disability, the centre is fully accessible and has mainstream specialised equipment. However, the failure of some able bodied customers to adhere to parking restrictions and signage at the front of the centre does, on occasions, compromise the ability of disabled persons to easily access the centre and make use of the facilities/activities.
- In relation to persons of different sexual orientation the issue of use of the centre by transgender individuals needs to be addressed, both in terms of changing/toilet facilities and activity areas.
- The Council does not have sufficient quantitative information to indicate that the Policy acts disproportionately in relation to persons with different political opinions or between persons with dependants or persons without.

- In relation to gender there is currently a positive differential impact on women via the programming of Ladies Only Swimming and Health Suite sessions. Council has agreed to these sessions in order to promote sporting and leisure opportunities for women as previous participation levels were low in comparison to men. The Equality Commission have also been approached in relation to this issue and have informally advised that women only sessions within the context of disproportionate use is defensible.

Exercise classes and use of the Crèche facility are available to both genders, although the majority of use is by women. The range of classes on offer is currently under review in order to widen the appeal beyond what is currently a largely adult female grouping.

## **CHARGING POLICY**

The following issues have been identified as having an adverse impact in the operation of the charges policy;

- Awareness by the general public, and groups/bodies representing them, of the concessionary rates available appears to be limited as the uptake is lower than would be expected. Methods of improving awareness of this information should be reviewed.
- Concessionary rates currently do not apply to significant carers whose presence is essential to the attendance of the person with the disability.
- Staff training in relation to reception staff needs to be reviewed in relation to the granting of concessionary rates, in order to ensure sensitivity and consistency of approach.
- Clarification regarding entitlement to discounted charges needs to be agreed in relation to people with disabilities as the DHSS definition now includes groups previously excluded e.g. people with depression and those temporarily disabled as a result of accident or illness.
- Council currently does not have a procedure in place to officially monitor complaints associated with charges. This may have a negative impact on assessing progress towards equality of opportunity on the different groups within Section 75 categories. Amendments to the Council complaints Procedure should be considered to allow for such monitoring.
- All publicity materials (brochures, price lists, enrolments forms, adverts etc.) are only currently available in English. Discussions are now underway with a company regarding translation of certain publicity materials into other languages.

## **OPENING HOURS**

The Centre's opening hours are very similar to equivalent local authority leisure centres operating throughout Northern Ireland.

Council can, and indeed has, varied/extended the opening hours in order that special events such as sporting competitions and concerts can be staged.

The Council does not currently have sufficient quantitative information to indicate that this policy acts disproportionately in relation to any of the nine categories covered by Section 75.

## **CONCLUSION**

Since the Equality Impact Assessment was initially presented to the Equality Working Group in March 2006 there has been progress in relation to some of the issues identified as having an adverse effect on the policies reviewed.

### **Activity Programming Policy**

In relation to persons with different racial backgrounds and different religious beliefs the Centre now employs additional female lifeguards. If there was demand from Muslim women, the Centre can now lifeguard the swimming pool complex with female only staff during the Ladies Only sessions.

In relation to people with disabilities and access into the Centre due to parking problems, it has been agreed with Coleraine P.S.N.I. that they will react promptly to all calls sending either a patrol car or a parking attendant. There have been a number of calls to them and they have reacted promptly. With parking attendants now regularly patrolling Railway Road and actively enforcing parking restrictions the problems have reduced significantly.

In relation to gender and low take-ups of places by men in exercise classes, the redevelopment of Squash Court Two into a Fitness Room will lead to the introduction of a new range of classes from February 2007. These additional classes have proved popular with men in leisure facilities throughout the U.K.

### **Charging Policy**

In relation to all publicity materials only currently available in English, currently the only demand is for translation into Polish. The Centre now employs a Polish member of staff and this person is assisting with translation when queries arise.

All other issues included in the report remain under review and it is anticipated that some further changes will be implemented in the coming months.

## **Coleraine Leisure Centre**

### **Activity Programming Policy - Charging Policy - Opening Hours Policy**

#### **EQUALITY IMPACT ASSESSMENT**

##### **INTRODUCTION**

*Coleraine Leisure Centre's Policy Aim is:*

*'To promote the well being of the Community through its use of attractive, accessible sports and leisure facilities at Coleraine Leisure Centre'*

1. Coleraine Borough Council is committed to fulfilling its responsibilities under Section 75 of the Northern Ireland Act 1998. In its Equality Scheme the Council gave an undertaking to carry out an equality impact assessment (EQIA) on each policy or group of co-joined policies where screening had indicated significant issues in relation to one or more of the nine equality dimensions, namely;
  - Between persons of different religious belief, political opinion, racial groups, age, marital status or sexual orientation.
  - Between men and women generally
  - Between persons with a disability and persons without
  - Between persons with dependants and persons without
2. Public Bodies in their Equality Schemes, approved by the Equality Commission, set out how they proposed to fulfil their statutory duties. Existing policies were screened to assess whether they impacted on the promotion of equality of opportunity or the duty to promote good relations using the following criteria;
  - Is there any evidence of higher or lower participation or uptake by different groups?
  - Is there evidence that different groups have different needs, experiences, issues and priorities in relation to the particular policy issue?
  - Is there an opportunity to promote equality of opportunity between the relevant different groups, either by altering the policy, or by working with others in government or in the larger community, in the context of the policy?
  - Have consultations with relevant groups, organisations or individuals indicated that policies of that type create problems specific to relevant groups.

3. The Council / Leisure Centre's policies on Activity Programming, Charges and Opening Hours were identified through screening.
4. In carrying out the Equality Impact Assessment, Council has taken into account quantitative and qualitative data from a number of sources;
  - Coleraine Leisure Centre Best Value Report 1999-2002
  - Coleraine Leisure Centre Periodic Income Report - Throughput Analysis 2004-2005
  - Coleraine Leisure Centre Customer Surveys 2000, 2001, 2003
  - RES Best Value Surveys 2000/01, 2003/04
  - Northern Ireland Statistics Research agency
5. The Equality Impact Assessment was carried out by Council Officers in accordance with the Practical Guidance on Equality Impact Assessments issued by the Equality Commission for Northern Ireland. The seven separate stages of the Equality Impact Assessment are;
  - Consideration of available data and research.
  - Assessment of impacts.
  - Consideration of resources that might mitigate any adverse impacts and alternative policies that might better achieve the promotion of equality of opportunity.
  - Formal consultation
  - Decision by Public Authority
  - Publication of results of the Equality of Impact Assessments
  - Monitoring of adverse impacts
6. This document is being circulated for consultation and only contains the first three elements of the Equality Impact Assessment. The remaining stages will be undertaken following consideration of the feedback from Stage 4 (formal consultation).

### **Activity Programming:**

The programming of use for the centre's facilities has been developed, not only to maximise usage levels, but also to ensure that it reflects the broad ranging needs of individuals and groupings within the Borough. Council have supported this policy by approving updates and refurbishments of facilities in order that the centre can adapt to changing demand.

The centre operates a comprehensive booking programme in all its main activity areas. The 25 metre main swimming pool for example is the only one of its type open to the community as a whole. During the period of September to June regular weekly bookings are programmed for;

- School Swimming Programme 22.5 hours per week
- Specialised clubs (Juvenile and Adult) 7.5 hours
- Learn to Swim Classes (Juvenile and Adult) 5 hours
- Life Saving 1 hour
- Adult Only 12.5 hours
- Ladies Only 1 hour
- Adult Restricted (Retired / Disabled session) 1 hour
- Public Sessions\* 24.5 hours

\* only restrictions are for Health & Safety reasons e.g. young children or people with disabilities, groupings who must have accompanying responsible adults

The Minor Pool has a separate programme which also includes Juvenile swimming lessons, School bookings and Public sessions.

See appendix 6 for details of both pools.

During the Summer months the emphasis very much reverts to public sessions with limited closures for structured learn to swim classes. The Main and Minor pools are open for public sessions in excess of 50 hours per week during the Summer.

The programming of the swimming pool complex will never meet with everyone's approval, however it appears to comply with the majority of customer demands, be they individual, families or clubs, schools etc.

Aside from the Health & Safety issues relating to young children and people with disabilities, public sessions are easy to access and are available 7 days per week.

Programming of the centre's Sports Halls is again a mix of block booking periods for schools, centre based clubs, organised courses, classes and public sessions (see appendix 7).

No school, specialised club (Karate, Judo, Gymnastics etc.) which has requested regular bookings has, at present, not been accommodated. Due to restrictions at busy periods there is sometimes a degree of negotiation involved in order to programme in additional bookings.

Programming of 'one off' bookings are accommodated on a limited basis in order to ensure schools, clubs etc. do not face undue numbers of closures.

During the Summer months there are more public sessions available, as per the swimming pools.

The Council's Sports Development team organise Summer Schemes for able-bodied children and for those with disabilities. They also arrange sessions and training courses for people working with some of the groups covered by Section 75. A forthcoming initiative based in the centre involves Age Concern Northern Ireland and Coleraine Leisure Centre will be the pilot scheme.

In order to promote equality of opportunity in its programming, Coleraine Leisure Centre has developed links with the following;

- North Eastern Education & Library Board - Officers and School Principals / Heads of Physical Education
- Causeway Trust
- Sports Council for Northern Ireland
- Coaching Northern Ireland
- C.B.C. Sports Development Team
- C.B.C. Community Relations staff
- Blind Centre, Coleraine
- Age Concern Northern Ireland

The available data would indicate that the majority of the Section 75 groups are catered for. The School Swimming Programme (see Appendix 10) is available to all schools in the Borough, irrespective of whether schools are controlled or maintained. Hall bookings are similarly available. Disabled use of the centre's swimming pools and sports halls is programmed and the centre's facilities are available for casual use by groups or individuals. Centre organised courses cover all ages. Swimming lessons are programmed in for 5 year olds through to adult/retired people.

Any of the Section 75 groups can avail of the programming. Efforts have been made via the Ladies Only Swimming / Health Suite night to improve on representation levels for this group. Where data is not available it is because it is deemed too personally intrusive to attempt to collect it (eg; political opinion, sexual orientation).

One recent development which has come to light is the need to transcribe information, on not only programming, but also charges and opening hours into other languages. Until 2005 Chinese residents were the only racial group using the centre on a regular basis. Their knowledge of English was sufficiently good to be able to utilise existing brochures etc. Since Spring 2005 there has been an increasing number of migrant workers from Poland using the facilities. The centre is now in discussion with a company to translate key information into Polish and other languages if demand is sufficient.

### **Charges:**

The aim of this policy is to operate a scale of charges for use of facilities and activities within Coleraine Leisure Centre which meets the correct balance between the price paid by the customer and the level of subsidy paid by the ratepayer.

Included in this policy are a range of charges aimed at encouraging social inclusion and widespread participation by schools, groups and individuals. The Charging policy has been reviewed annually since the centre first opened in 1983. The current range of charges is as follows;

- Adult Peak - applies to all activities/facility payments occurring after 4.30pm, Monday to Friday, September to June and all weekend opening hours. It also applies all day during July and August.
- Adult Off-peak - applies to all activities/facility payments occurring before 4.30pm, Monday to Friday, September to June (Note: this rate is approx. 66% of the peak rate).
- Juvenile - approx. 65% of Adult rates
- School - approx. 50% of Adult rates
- Disabilities - approx. 50% of Adult rates
- Senior Citizen - approx. 50% of Adult rates
- Access to Leisure - approx. 50% of Adult rates
- Groups (20+ in group) - no entrance fee charges
- Under 5's - FREE

A review of existing data confirms that Council has been conscious of the need to have reduced charges for certain groups in the Borough, including those covered by Section 75. reductions apply for example to children, retired people and those with disabilities. Schools, irrespective of whether they are controlled or maintained, receive the same reductions. There is no disparity based on religion or religious belief. The introduction of the Access to Leisure scheme benefits a number of Section 75 groups. As with Activity Programming where there is no relevant data it is due to the intrusiveness of securing information.

See Appendix 8 for a current list of Charges.

**Opening Hours:**

The centre's opening hours are very similar to equivalent local authority leisure centres operating throughout Northern Ireland. Council can and indeed have varied/extended opening periods in order that special events such as sporting competitions can be staged.

Opening hours over holiday periods have been extended since the centre was re-developed in 1995 as the more 'family friendly' facilities such as the Minor Pool and Waterslides were likely to prove attractive.

Operating costs are high and there has to be considerable demand from customers in order to justify Council authorising extension to the existing hours. This applies equally to all groups, not only those covered by Section 75. With its current layout and design, plus the need to comply with Health & Safety requirements for customers and staff, it is not feasible to open the centre for certain facilities only.

Requests to extend the opening hours have been made by individuals rather than groups. Such requests tend to cite personal reasons rather than complaints that current opening hours adversely impact on one particular group. No representative of any group covered by Section 75 has ever raised the issue of opening hours either verbally or in writing.

The Council does not currently have sufficient quantitative information to indicate that this Opening Hours policy acts disproportionately in relation to any of the nine categories covered by Section 75.

See Appendix 9 for current opening hours for main facilities.

## **Measures to mitigate any Adverse Impact:**

### **Activity Programming**

1. In relation to the Over 16 rule for use of the Fitness Studio, Council will evaluate and cost the options available to extend usage by under 16 year olds. Guidance will be taken from specialised equipment companies and professional bodies such as the Sports Council for Northern Ireland. The Council's insurers will also be consulted before any final decision is taken.
2. Consultation will take place with representatives of the Muslim community in relation to what, if any, additional procedures have to be put in place in order to enable Muslim women to attend the Ladies Only session. Consultation will also take place with representatives of relevant Section 75 groups in order to ascertain whether there are any barriers which adversely impact on their attendance at the weekly Ladies Only sessions.
3. Access to the building for people with disabilities will involve consultation with local groups. Issues such as signage and customer awareness of the problems endured by people with disabilities will be discussed. Bodies with an enforcement role will also be contacted.
4. In relation to persons of different sexual orientation, the one issue of transgender use of facilities, including changing/toilet areas will be discussed. Views will be sought from relevant groups and local authorities who may have already addressed the issues involved. A policy recommendation will be put to Council.

### **Charging Policy**

The Council will continue to ensure that its Charges Policy strives to meet its aim of recouping a reasonable proportion of the Council's expenditure on the leisure centre, while acting in a fair and equitable manner to both residents and visitors to the Borough. With this in mind Council will;

1. Review options that will lead to a greater uptake of the concessionary rates to customers, including those covered by Section 75. contact will be made with local groups representing relevant equality dimensions. The Council's current Charges Policy is in accord with obligations under Section 75.
2. The issue of concessionary rates for significant carers accompanying people with disabilities will be reviewed.
3. Staff training has already commenced in relation to the issues involved in assessing eligibility of groups/individuals for concessionary rates.
4. A review of complaints monitoring to include charges will take place and a recommendation made whether to include this issue on the official CBC Customer Complaints Form.
5. Work is already in progress relating to the translation of brochures, price lists, signage etc. into other languages.

### **Opening Hours**

No adverse impacts have been detected at this point.

## CONCLUSION

The Executive Summary highlights a number of adverse impacts which have been identified as a result of this E.I.A. However, it should be noted that none of the adverse impacts are of a particularly serious nature and whilst they will require remedial work, such work should not be too onerous or expensive to carry out.

The following comments may be made regarding both negative and positive impacts;

- When the Leisure Centre opened in 1983 Coleraine Borough Council insisted that programming should reflect the needs of the community as a whole and that the needs of minority groups should not be ignored. Since opening strenuous efforts have been made to ensure programming was as inclusive as it could practicably be. Consequently Section 75 groups have consistently been catered for.
- Where shortcomings have been identified Council have reviewed the situation and, if feasible, acted upon them.
- The 1995 redevelopment of the Centre marked a significant improvement which benefited programming and ultimately facility usage for many of Section 75 groups. The advent of the Learner Pool meant that families with young children could now go swimming, something they were largely excluded from when the Centre only had a 25 metre pool with a minimum depth of one metre. The addition of Water Slides significantly increased swimming attendances from teenagers and the twenty plus groups. Improved access, including passenger lift access was of great assistance to people with disabilities, retired people, parents/guardians with prams - groups who previously struggled to access facilities on the first floor.
- Current programming should cater for all of the nine categories covered by Section 75. Political opinion and sexual orientation are too sensitive to enquire about from customers, however there is no reason to believe that programming should negatively discriminate against either of these groups.
- Potential changes to programming will now automatically consider the needs of all Section 75 groups.
- Further investigation will take place in relation to the issues highlighted in the Executive Summary. It may be that the issues of swimming for Muslim women and Transgender facility use may not materialise. Should they do so, then the Centre will attempt to deal with them pragmatically and sensitively.
- The issue of Under 16's using the Fitness Suite will require investigation as to how it is dealt with elsewhere. Also canvassing for

likely demand will take place as potentially it could prove expensive if Council's Insurers insist upon the purchase of specialist equipment.

- External access for people with disabilities will require assistance from bodies such as P.S.N.I.. local disability groups and in all probability, a public awareness campaign.
- In terms of the continuation of 'Ladies Only' sessions, guidance has already been sought from relevant bodies and until such times as usage by women equals that of their male counterparts, or guidance changes, then this policy is likely to remain.

In relation to Charges, Council has consistently adopted a pro-active approach of introducing concessionary charges for minority groups covered by Section 75 legislation.

- Concessions are available for persons with disabilities, children (both individually and school use) and retired people in order to promote equality of opportunity. The standard range of charges apply irrespective of religious belief, political opinion, racial grouping, marital status or sexual orientation, men or women, persons with dependants and persons without.
- The issue of awareness that concessionary charges do exist for certain Section 75 groups may require addressing, although the Centre is in regular contact with most, if not all, representative local groups. Extending concessionary rates to significant carers will not have any material impact on Centre income and a positive decision should be taken.
- Staff training for receptionists in relation to entitlement to concessions has commenced and will be completed once the whole issue of concessionary charges has been reviewed.
- Monitoring of complaints in relation to charges can be carried out utilising the existing complaints form/procedure, whether it requires its own specific section is doubtful, but it will none the less be considered.
- Steps have already been taken to have publicity material translated into other languages.

No negative impacts for Section 75 groups have to date been discovered in relation to Opening Hours. These hours are broadly similar to other centres' throughout N. Ireland. Seven day opening is in operation and Council has the ability to extend opening should a group wish to organise an event outside the standard schedule. Opening hours are monitored in relation to demand and currently fulfil the requirements of the community including Section 75 groups.

Other adverse impacts may exist in these three policies which have not been identified to date. The Council therefore seeks further opinions via the consultation process and will consider measures which can be adopted to reduce or mitigate any such adverse impacts under Section 75.

## **RESULTS OF CONSULTATION PROCESS**

Consultation on the findings and mitigating proposals arising from the Equality Impact Assessment brought forward no additional issues for consideration, or dispute with any of the content of the report.

Since the report was presented to the Equality Working Groups in March 2006 there have been no fundamental change to any of the core operational factors. Following consultation, the updated report was discussed by the Equality Working Group in November 2006 and the Equality Impact Assessment was approved.

## **Appendices:**

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2	Data sources Council has already identified
3	Local Population estimates for selected age groups - CBC
4	Cultural Profile for Coleraine District Council & Northern Ireland, Demographic Profile for Coleraine District Council & Northern Ireland
5	Coleraine Leisure Centre Annual Throughput 2004/05
6	Main Swimming Pool User Groups & Minor Pool User Groups, September to June
7	Main Sports Hall User Groups & Minor Sports Hall User Groups, September to June
8	Activity / Facility Charges
9	Opening Hours
10	School Swimming Programme, September to June
11	Sample letter requesting comments on Equality Impact Assessment

# Appendix 1

## **Schedule of persons or bodies invited to be consultees for Equality Impact Assessments;**

### **1. Persons/Bodies specific to improving the quality of life for the least empowered people in the Borough by encouraging and supporting their community development activities with expert advice and grant assistance.**

Northern Ireland Housing Executive  
PSNI  
Health & Social Services  
Causeway Trust  
Coleraine Borough Strategic Partnership  
North Eastern Education & Library Board Youth Service  
Schools  
Community groups & Associations  
Community Networks  
Churches  
Chambers of Commerce (Coleraine, Portrush, Portstewart)  
Department of Environment  
Voluntary & Community Unit DSD  
Roads Service  
Coleraine Citizens Advice Bureau  
Coleraine Women's Aid  
Age Concern, Coleraine

### **2. Persons/bodies specific to promoting the well being of the community through its use of attractive, accessible sports and leisure facilities at Coleraine Leisure Centre**

The Blind Centre, Coleraine  
Age Concern, Coleraine  
Mountfern Adult Day Centre  
North Eastern Education & Library Board  
Coleraine Sports Advisory Council  
Leisure Centre based Sports Clubs  
Leisure Centre Members

### **3. Persons/bodies specific to promoting the well being of the community by providing access to and participation in recreation pursuits through the provision of outdoor sports facilities and sports development programmes.**

Coleraine Angler's Association  
Agivey Angler's Association  
Northern Flights Archery Club  
Springwell Running Club  
Triangle Triathlon Club  
Castlerock Men's Outdoor Bowling Club  
Portrush Men's Bowling Club

Portstewart Ladies Bowling Club  
Coleraine Bowling Club  
Causeway Coast Kayak Association  
Coleraine Cricket Club  
The Causeway Coast Charity Showjumpers  
Riding for the Disabled Association – Coleraine & District  
Portrush Football Club  
Triangle School of Soccer  
Glenullin Camogie Club  
Ballerin GAC  
Owen Roe Gaelic Club  
Bushfoot Golf Club Ltd  
Royal Portrush Golf Club  
Coleraine Rugby Football & Cricket Club / Hockey Section  
Coleraine & District Motor Club  
Wild Geese Parachute Centre  
Coleraine Rugby Football & Cricket Club / Rugby Section  
Coleraine Yacht Club  
Coleraine Clay Pigeon Shooting  
Coleraine Tennis Club  
Garvagh Tug O War  
Bann Side Rambling Club  
Northern Ireland Cricket Association  
Irish Football Association  
Royal Yachting Association (NIC)  
Motor Cycle Racing Association  
Ulster Cycling Federation  
Ulster Branch Irish Hockey Association  
Mountaineering Council of Northern Ireland  
Irish Ladies Golf Union, Northern District  
Canoeing Association of Northern Ireland  
NI Association of Aeromodellers  
Golfing Union of Ireland, UB  
UB Irish Amateur Rowing Union  
NI Orienteering association  
Irish Women's Bowling Association  
Ulster Angling Federation Ltd  
Ulster Federation of Rambling Clubs  
Irish Bowling Association  
British Horse Society (NI Region)  
Irish Water Ski Federation, NI Sub Committee  
NI Tug O War Association  
Gaelic Athletic Association – Ulster Council  
UB, Irish Triathlon Association  
Ulster Camogie Association  
Disability Sport Northern Ireland  
Northern Women's Cricket Union of Ireland  
Ulster Women's Hockey Union  
Ulster Hang Gliding and Paragliding Club  
Irish Rugby Football Union (Ulster Branch)

Northern Ireland Blind Sports  
Northern Ireland American Football Association  
Ulster Brach, Tennis Ireland  
Motor Cycle Union of Ireland, Ulster Centre  
Northern Ireland Karting Association  
Hutchinson Tiles Football League  
Coleraine & District Youth League  
Coleraine & District Football League  
Derry GAA

#### **4. Northern Ireland District Councils**

All the other Northern Ireland District Councils, 25 in number, will be given the opportunity to respond on all EIAs.

#### **5. Newspaper Advertisement**

Members of the public will be invited to respond to a newspaper advertisement

#### **6. Coleraine Borough Council**

All 22 elected Members will be given the opportunity to respond on all EIAs

#### **7. Local persons/bodies previously consulted about screening will be given the opportunity to respond to all EIAs**

Mr J Austin  
Friends of the Earth  
14 William Street  
LIMAVADY

Joyce Cavalleros  
87 Hopefield Road  
PORTRUSH  
BT56 8NZ

Mrs Joan Christie  
Women's Institute  
Ballybogey House  
Ballybogey  
BALLYMONEY  
BT53 6NS

Angela Welch  
Coleraine & District Citizen's Advice Bureau  
24 Lodge Road  
COLERAINE  
BT52 1NB

Ms Liz Bird  
Focus on Family  
Glenburn House  
11-13 Glenburn Crescent  
COLERAINE  
BT52 2QR

Forever Young Network  
Mrs Sabine Jones  
16 Castlewalk  
CASTLEROCK  
BT51 4TP

Mr M burns  
NE Forum on Disability  
9a Railway Road  
COLERAINE  
BT52 1PD

Chinese Society  
c/o Student Union  
University of Ulster  
Cromore Road  
COLERAINE

Coleraine Council of Ministers  
Pastor Edwin Ewart  
Coleraine Baptist Church  
5 Bannvale  
COLERAINE

Mary Hastings  
Portrush Community Development Group  
c/o Causeway Institute  
Dunluce Avenue  
PORTRUSH  
BT56 8DW

Coleraine Youth Council  
9a Abbey Street  
COLERAINE

Zoe McClelland/Wyona Madden  
Housing Estates Project  
34b New Row  
COLERAINE  
BT52 1AF

Gill Michael  
Causeway Area Peace Network  
9 Drumtarsey Road  
COLERAINE  
BT51 3ED

Indian Society  
c/o University of Ulster  
Cromore Road  
COLERAINE

Ms Joan Hunter  
Kilcranny House  
21 Cranagh Road  
COLERAINE  
BT51 3NN

Annette Keogh  
54 Millbank Avenue  
PORTSTEWART

Denise Fisher  
2b Glendun Crescent  
PORTRUSH

Mrs Edna Bell  
Portballintrae Resident's Association  
28 Seaport Avenue  
PORTBALLINTRAE

Chairperson (Advisory Committee)  
Ballysally Community Centre  
Ballysally Road  
COLERAINE  
BT57 8SB

Mrs IM Leacock  
Coelraine Standing Conference of Women's  
Organisations  
127 Moycraig Road  
Mosside  
BALLYMONEY

Elizabeth Gaston  
Women's Standing Committee  
33 Kingsbury Gardens  
COLERAINE

Betty Linton  
13 Clarence Court  
COLERAINE

Ann Gilmour  
Mother's Union Holy Trinity Church  
40 Kerr Street  
PORTRUSH

Mary Marshall  
Friends of the Earth  
25 Lower Captain Street  
COLERAINE  
BT51 3DT

Brenda McAteer

Viny Robinson

Causeway Early Years Team  
Riverside House  
28 Riverside Road  
COLERAINE  
BT52 1RN

Association of Bahai Women  
8 Kensington Manor  
COLERAINE  
BT52 1WD

Ms Lillian McCullough  
Macosquin Senior Citizen's Club  
38 Greenmount Road  
COLERAINE

School Aged Mother's Project  
Ballysally Community Centre  
Ballysally Road  
COLERAINE

Mr N Montieth  
Community Affairs Team  
PSNI Station  
Lodge Road  
COLERAINE

Patricia Shields  
Mother's Union  
14 Knox Park  
PORTRUSH  
BT56 8LG

Sportsability Club  
Tanya Nugent  
c/o Pavestone Project  
11 Brookgreen  
COLERAINE  
BT52 1QG

Ms Sheila Stewart  
Compass Advocacy Group Ltd  
12 Castlecroft  
Main Street  
BALLYMONEY  
BT53 6TD

Mr C Quinn  
44 Rodney Street  
PORTRUSH

Ms Avril Watson  
The Women's Centre  
23 Abbey Street  
COLERAINE

Ms Ann Rae  
The Blind Centre  
37 Abbey Street  
COLERAINE  
BT52 1EX

Mrs Ann Nickle  
Coelrairie Rural & Urban Network  
21 New Row  
COLERAINE  
BT52 1AD

Mrs Jackie Ritchie  
Friends of the Earth  
232 Ballybogy Road  
PORTRUSH  
BT56 8NF

Aisling Kelly  
Causeway Volunteer Stroke Scheme  
9 Enterprise Parade  
PORTSTEWART  
BT55 7JZ

Sarah Powers  
Colerairie Borough Churches  
Forum  
13 Burnside Mews  
PORTSTEWART  
BT55 7BH

Florence Cooper  
13 Ballywillan Road  
PORTRUSH

Ms Rosie Stewart  
Portrush Gingerbread

Ms Colette Slevin  
Mencap

Dunluce Avenue  
PORTRUSH

PO Box 26  
ANTRIM

## **8. Bodies recommended by the Equality Commission**

The Equality Unit  
N.Ireland Human Rights Commission (NIHRC)  
N.Ireland Statistics & Research Agency (NISRA)  
Committee on the Administration of Justice  
Women's Support Network  
The Local Government Staff Commission for N.Ireland (LGSC)  
The Rainbow Project  
Coalition on Sexual Orientation (CoSo)  
Women's Resource and Development Agency (WRDA)  
Royal National Institute for Deaf People (RNID NI)  
Northern Ireland Council for Voluntary Action (NICVA)  
British Deaf Association  
Age Concern Northern Ireland  
Community Relations Council  
MENCAP (Royal Society for Mentally Handicapped Children & Adults)  
Inidan Community Centre  
Community Relations Training/Learning Consortium  
NSPCC  
Fermanagh Women's Network  
Help the Aged, Northern Ireland  
North West Forum of People with Disabilities  
Employer's Forum on Disability  
Youth Council for Northern Ireland  
Save the Children  
Barnardos, Tuar Ceatha Project  
Children's Law Centre  
N.Ireland Committee, Irish Congress of Trade Unions (NIC-ICTU)  
Equality Forum NI  
Omagh Women's Area Network  
Royal National Institute for the Blind (RNIB N.Ireland)  
Staff Commission for Education & Library Boards  
Newry & Mourne Women  
N.Ireland Women's European Platform (NIWEP)  
Child Care Northern Ireland  
Rural Community Network  
North West Forum of People with Disabilities  
Equality Commission for Northern Ireland  
Traveller Movement Northern Ireland  
N.Ireland Council for Ethnic Minorities (NICEM)  
Carers National Association Northern Ireland  
N.Ireland Association for Mental Health  
Northern Ireland Women's Aid Federation  
Chinese Welfare Association  
Gingerbread Northern Ireland

Multi-Cultural Resource Centre  
Mid-Ulster Women's Network  
Women's Information Group  
Foyle Friend  
Disability Action

# **Appendix 2**

## **Data Sources Council has already identified**

### **Sources specific to improving the quality of life for the least empowered people in the Borough by encouraging and supporting their community development activities with expert advice and grant assistance**

Existing Provision Pattern

Council last 5 years spend on provision

Community Development Strategic Sub-group

Council's Community Development Grant Scheme

Council's Community Development Strategy

Community Support Plan 2002-2005

Northern Neighbourhoods Health Action Zone

Northern Board Health & Well-being Commissioning Project 2003

Beyond the Centre VAU

Partners for change VCU

Coleraine Borough Strategic Partnership Strategy

Community Register

### **Sources specific to promoting the well being of the community through its use of attractive, accessible sports and leisure facilities at Coleraine Leisure Centre**

Coleraine Leisure Centre Best Value Review Report 1999-2000

Coleraine Leisure Centre Annual Throughput Analysis 2001-2002 & 2002-2003

Coleraine Leisure Centre Customer Surveys 2000 & 2001

RES Survey 2000/2001 & 2003/2004

### **Sources specific to promoting the well being of the community by providing access to and participation in recreation pursuits through the provision of outdoor sports facilities and sports development programmes**

Sports Council for Northern Ireland

Coleraine Sports Council

Institute of Leisure And Amenity Management

Institute of Sport & recreation Management/National Sports Association of Sports Development

Coaching Northern Ireland

Health Promotion Agency for Northern Ireland

Chief Leisure Officer's Forum

Sports Development Officer's Forum

Sports Institute Northern Ireland

Causeway Institute

# Appendix 3

**Coleraine Borough Council - Local Population estimates for selected age groups - 2004**

<b>Numbers</b>				<b>Percentages</b>		
All Ages	Children <sup>1</sup>	Working Age <sup>2</sup>	Pensioners <sup>3</sup>	Children	Working Age	Pensioners
56,500	12,100	34,200	10,200	21.4	60.5	18.1
1 Children are defined as those in the population aged under 16 years						
2 Working age is defined as the female population aged 16 to 59 and the male population aged 16 to 64						
3 Pensioners are defined as the female population aged 60 and over and the male population aged 65 and over						
Data Source - N.I. Statistics Research Agency						

# Appendix 4

## Comparative Cultural Profile: Coleraine District Council & Northern Ireland

<b>Total Population</b>	<b>Coleraine</b>	<b>N.Ireland</b>	<b>Ethnic group</b>	<b>Coleraine</b>	<b>N.Ireland</b>
Total Population	56,315	1,685,267	White	55,812	1,670,988
<b>Religion</b>	<b>Coleraine</b>	<b>N.Ireland</b>	Irish Traveller	32	1,710
Catholic	13,596	678,462	Mixed	139	3,319
Presbyterian Church in Ireland	16,976	348,742	Indian	84	1,567
Church of Ireland	12,794	257,788	Pakistani	14	666
Methodist Church in Ireland	858	59,173	Bangladeshi	3	252
Other Christian (including Christian related)	3,416	102,221	Other Asian	9	194
Other Religions and Philosophies	192	5,028	Black Caribbean	10	255
No Religion or Religion not stated	8,483	233,853	Black African	15	494
<b>Community Background: Religion or Religion brought up in</b>	<b>Coleraine</b>	<b>N.Ireland</b>	Other Black	12	387
Catholic	15,321	737,412	Chinese	155	4,145
Protestant and other Christian (including Christian related)	39,082	895,377	Other Ethnic Group	31	1,290
Other religions and philosophies	256	6,569			
None	1,656	45,909			
<b>Country of Birth</b>	<b>Coleraine</b>	<b>N.Ireland</b>	<b>Knowledge of Irish (aged 3 and over)</b>	<b>Coleraine</b>	<b>N.Ireland</b>
Northern Ireland	50,802	1,534,268	Understands spoken Irish but cannot read, write or speak Irish	678	36,479
England	2,222	61,609	Speaks but does not read or write Irish	473	24,536
Scotland	688	16,772	Speaks and reads but does not write Irish	101	7,183
Wales	120	3,008	Speaks, reads, writes and understands Irish	1,632	75,125
Republic of Ireland	1,321	39,051	Has other combination of skills	503	24,167
Other EU Countries	329	10,355	No knowledge of Irish	50,748	1,450,467
Elsewhere	833	20,204	Aged under 3	2,180	67,310



# Appendix 5

**Coleraine Leisure Centre  
Annual throughput 2004/05**

<b>All Activities</b>							
<b>Adult Male</b>	<b>Adult Female</b>	<b>Juv. Male</b>	<b>Juv. Female</b>	<b>Disabilities</b>	<b>O.A.P.</b>	<b>Adult ATL</b>	<b>Juv. ATL</b>
65,295	43,965	66,599	69,366	675	5,329	532	184

<b>Swimming Pools</b>				<b>Sports Halls</b>			
<b>Clubs</b>	<b>Schools</b>	<b>Public Sessions</b>	<b>Courses</b>	<b>Clubs</b>	<b>Schools</b>	<b>Public Sessions</b>	<b>Courses</b>
22,439	30,225	113,851	11,673	31,479	14,551	56,437	11,184

# Appendix 6

### **Main Pool Swimming / User groups September to June**

Public sessions	24
Adult Only	12.5
Controlled Schools	17
Maintained Schools	4.5
Disability Schools	1
Juvenile Club	5.5
Adult Club	1
Adult/Juvenile Club	2
Courses/Lifesaving	1.5
Learn to Swim/Juvenile	6
Learn to Swim/Adult	1
Ladies Only	1
Adult Restricted *	1
Lanes Club/Adult	5
Total	83 hours

Adult Restricted \* - shared session for disabilities / senior age groups

**Note:**

1. On all of the above sessions the categories outlined have exclusive use of the Main Pool
2. In addition to the above programming there is also demand for 'Lane' Swimming from Clubs/Public.  
This amounts to 14 hours per week, details as follows;  
Adult Club 4 hrs x 2 lanes  
Juvenile Club 3 hrs x 2 lanes  
Disability Club 2 hrs x 2 lanes  
Adult/Public 5 hrs x 2 lanes

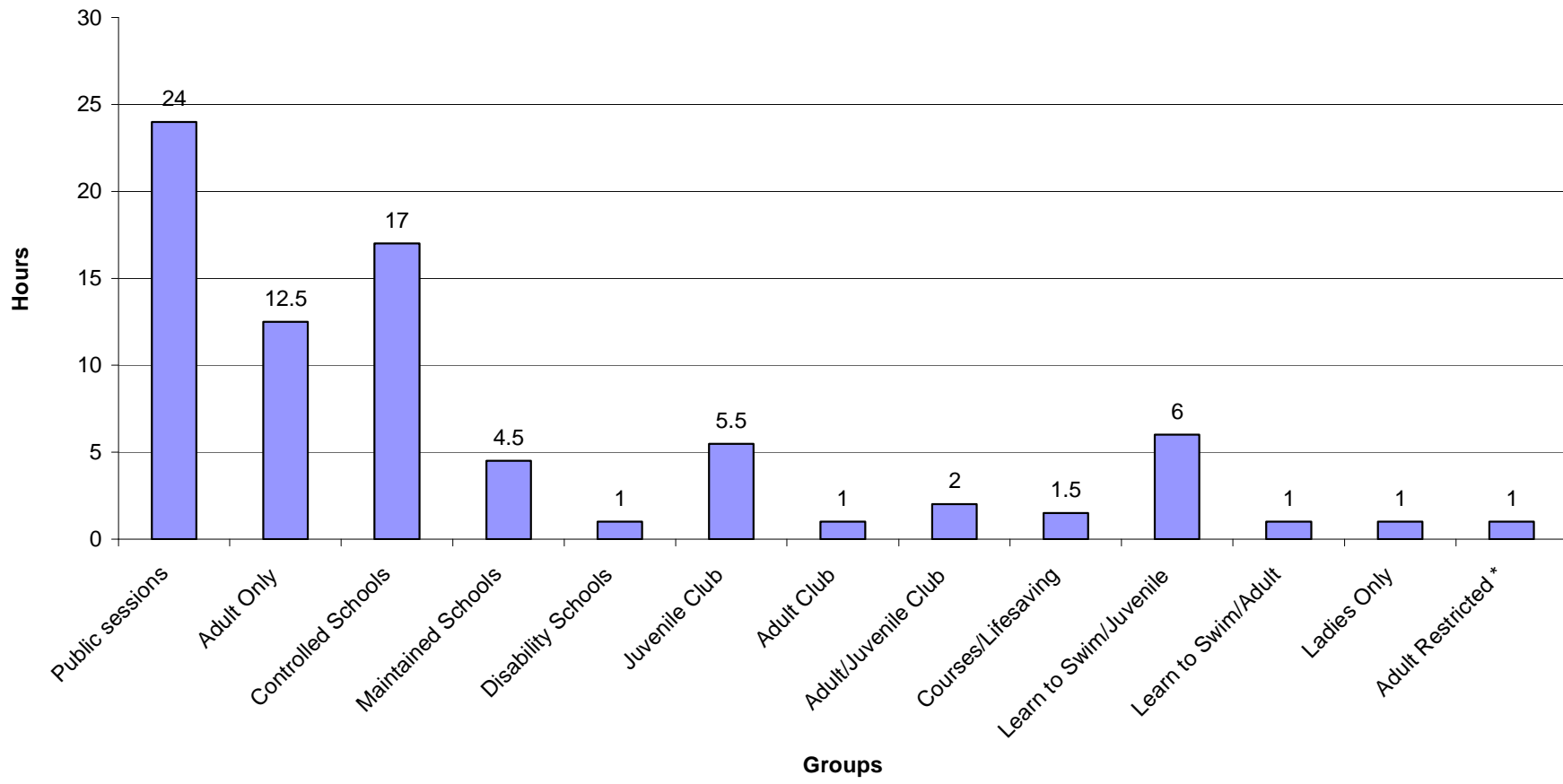
### **Minor Pool Swimming / User Groups September to June**

Public sessions	27
Under 5's accompanied by Adults	12.5
Learn to Swim - Juvenile	6.5
Controlled Schools	3
Maintained Schools	1.5
Disabilities - Schools	1
Club - Juvenile	1
Total	52.5

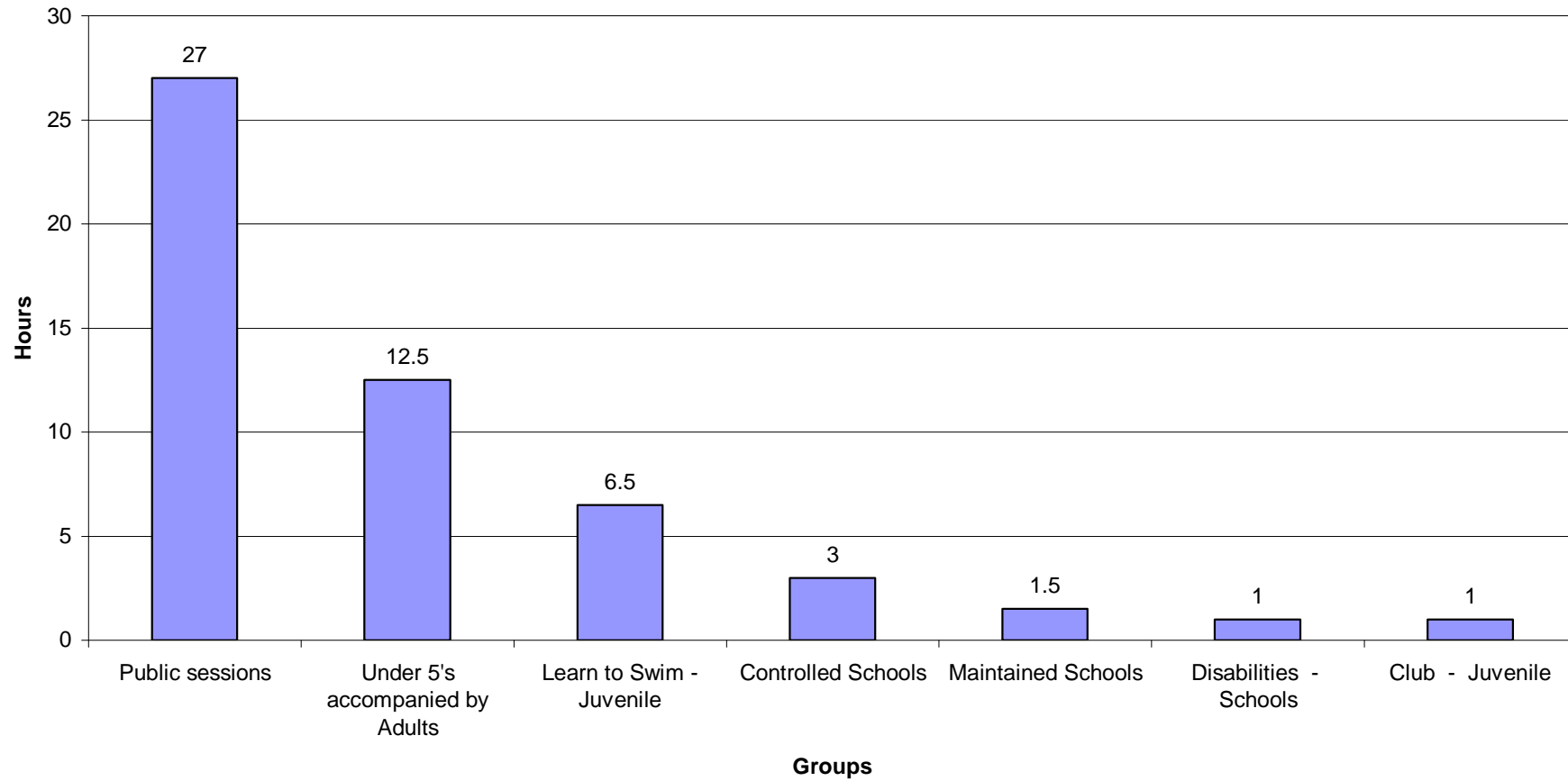
**Note:**

1. On all of the above sessions the categories outlined have exclusive use of the Minor Pool

**Main Swimming Pool  
User Groups  
September to June**



**Minor Swimming Pool  
User Groups  
September to June**



# Appendix 7

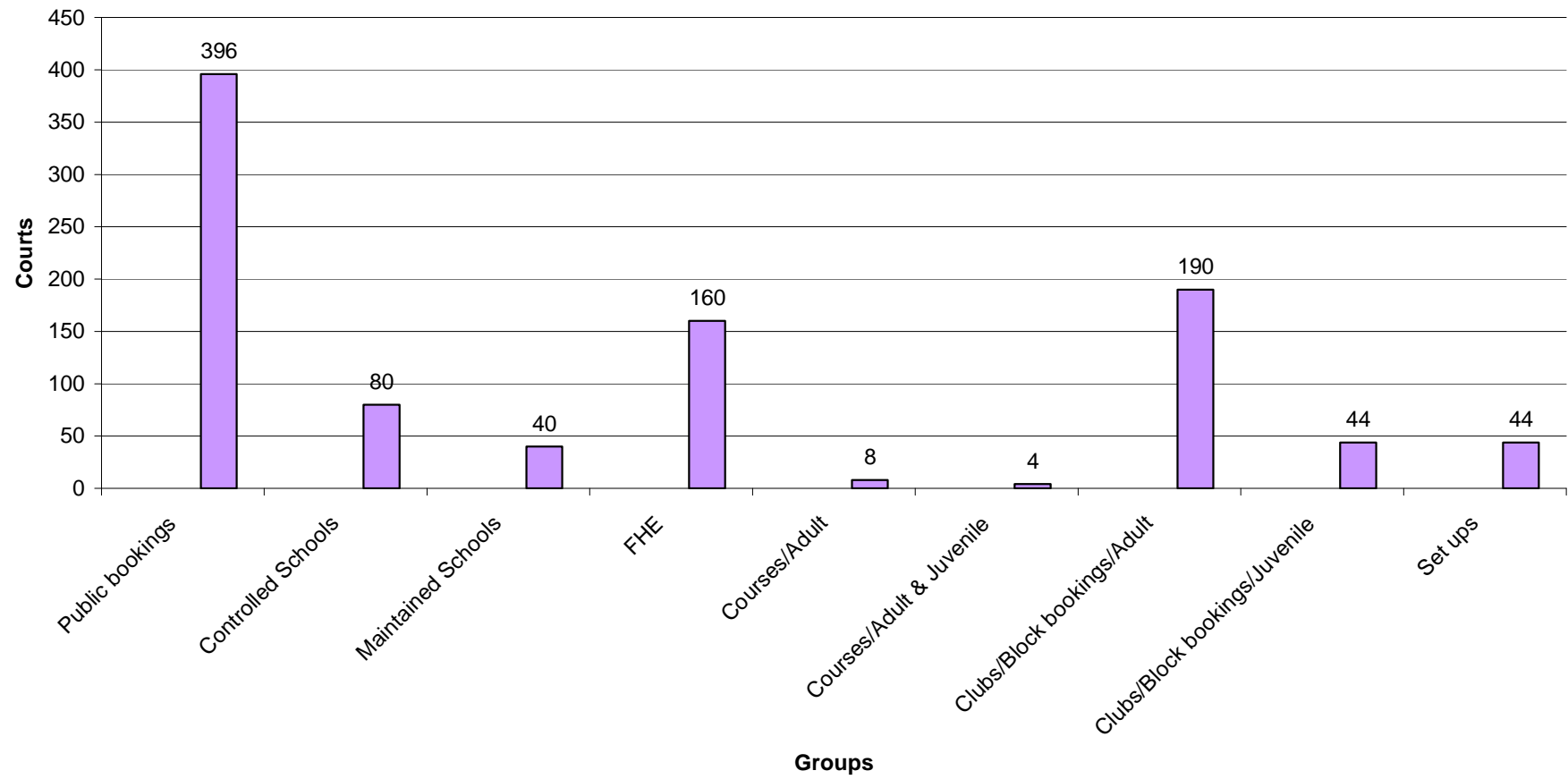
### **Main Sports Hall / User Groups September to June**

Public bookings	396
Controlled Schools	80
Maintained Schools	40
FHE	160
Courses/Adult	8
Courses/Adult & Juvenile	4
Clubs/Block bookings/Adult	190
Clubs/Block bookings/Juvenile	44
Set ups	44
Total	966

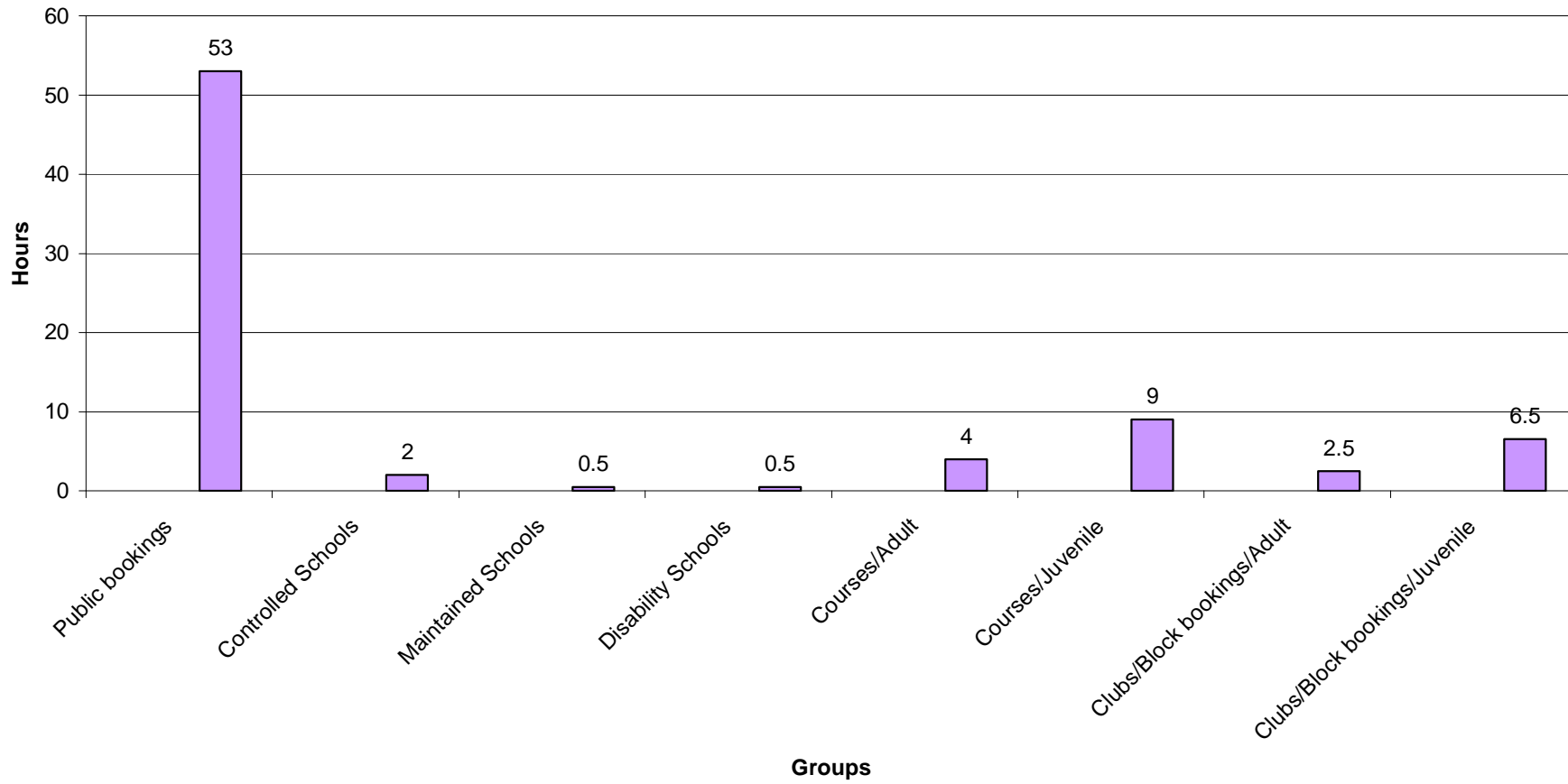
### **Minor Sports Hall / User Groups September to June**

Public bookings	53
Controlled Schools	2
Maintained Schools	0.5
Disability Schools	0.5
Courses/Adult	4
Courses/Juvenile	9
Clubs/Block bookings/Adult	2.5
Clubs/Block bookings/Juvenile	6.5
Total	78

**Main Sports Hall  
User Groups  
September to June**



**Minor Sports Hall  
User Groups  
September to June**



# Appendix 8

## ACTIVITY CHARGES

### Centre Membership

Family	£16.00
Adult	£9.00
Juvenile	£6.00
Senior Citizen / Disabled	Nil

Members eligible for discount rates

### Daily Admission charges (Non Members)

Entrance fee	Adult	Juvenile	OAP / Disabled
	£0.50	£0.45	Nil

### Superpools Charges

	Adult	Juvenile	OAP / Disabled
Swim	£2.50	£1.90	£1.00
Concession card (10 swims)	£20.00	£15.20	
Earlybird/Lunch hour swim (adults only)	£2.00		
Waterslides (5)	£0.60	£0.60	
Waterslides (10)	£1.00	£1.00	

### Gallery Health Suite Charges

	Peak	Off-peak	Juvenile	Off-peak
Spa/Steam/Sauna	£4.50	£3.20	£2.45	£1.80
Spa/Steam/Sauna/Swim	£5.00	£3.55	£2.70	£2.05
Health Swim (using Health Suite & Pool)	£0.50	£0.35	£0.25	£0.25
Plus Spa/Steam/Sauna	£2.00 (using Health Suite & another activity)			
Spa/Steam/Sauna/Sunbed	£6.50			
Spa/Steam/Sauna/Sunbed/Swim	£7.00			
Sunbed	£4.50			
Sunbed/Swim	£5.00			
Sunbed concession (6)	£24.00			
Sunbed/Swim concession (6)	£27.00			

**CENTRE MEMBERS SAVE DAILY ADMISSION CHARGES ON THE ABOVE PRICES**

## Bodytalk Fitness Studio Charges

	Peak	Off-peak
Adult session	£5.25	£3.70
Juvenile / Student	£2.85	£2.85

## General Activity Charges

	Peak Adult	Off-peak Adult	Peak Juvenile
½ Hour Squash (2 non members)	£3.00	£2.35	£2.15
1 Hour Badminton (2 non members)	£6.00	£4.40	£3.90
1 Hour Badminton (4 non members)	£7.00	£5.40	£4.80
1 Hour Table Tennis (2 non members)	£3.20	£2.50	£2.10
Full Main Hall (6 courts)	£39.00*	£26.00*	
2/3 Hall (4 courts)	£24.00*	£16.00*	
½ Hall (3 courts)	£19.50*	£13.00*	
1/3 Hall (2 courts)	£15.00*	£10.00*	
Minor Hall	£15.00*	£10.00*	
Club Room	£10.00	N/A	
Showers	£1.00	N/A	
Ball Hire	£1.00	N/A	
Racquet Hire	£0.75	N/A	£0.50

**\* ENTRANCE FEES WILL BE ADDED TO PRICE**

**Birthday Party Bookings (Minor Hall / Bouncy Castle)** - £24.00 for 1 Hour, £32.00 for 1 ½ Hours, £40.00 for 2 Hours.

**Birthday Party & Juvenile 5-a-side Football** Monday to Friday, before 4.30pm and Saturday and Sunday £13.00 per hour. Monday to Friday, after 4.30pm, peak rates apply.

# Appendix 9

## OPENING HOURS - PUBLIC SESSIONS

**Facility** **September to June**  
**(excluding Holiday periods)**

### **Main Swimming Pool**

Early Birds Mon-Fri	8.00am - 9.15am	Adults Only
Lunchtime Mon-Fri	12.30pm - 1.30pm	Adults Only
Monday	No Evening sessions	
Tuesday	5.00pm - 7.30pm	Public Session
	7.30pm - 8.30pm	Ladies Only
	8.30pm - 9.30pm	Lanes Session
Wednesday	5.00pm - 9.00pm	Public Session
Thursday	5.00pm - 8.30pm	Lanes Session
Friday	3.30pm - 9.00pm	Public Session
Saturday	9.30am - 5.15pm	Public Session
Sunday	2.00pm - 5.45pm	Public Session

### **Minor Swimming Pool**

Monday to Thursday	11.00am - 1.30pm	Public Session
Friday	11.30am - 1.30pm	Public Session
Monday	No Evening sessions	
Tuesday	5.00pm - 7.30pm	Public Session
Wednesday	6.00pm - 9.00pm	Public Session
Thursday	5.30pm - 8.30pm	Family Session
Friday	3.30pm - 9.00pm	Public Session
Saturday	9.30am - 5.15pm	Public Session
Sunday	2.00pm - 5.45pm	Public Session

**Bodytalk Fitness Studio**

Monday to Friday	8.30am - 10.00pm	Public Session
Saturday	9.00am - 5.30pm	Public Session
Sunday	2.00pm - 5.30pm	Public Session

**Gallery Health Suite**

Monday to Friday	9.30am - 9.30pm	Public Session
Tuesday	5.00pm - 9.30pm	Ladies Only
Saturday	9.30am - 5.30pm	Public Session
Sunday	2.00pm - 5.30pm	Public Session

# Appendix 10

TIME	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY
<b>MAIN POOL 2005 - 2006</b>					
9.00-9.30			1/2/3 Loreto (9.15-9.45am)		
9.30-10.00	1/2 St Josephs 3 Millstrand PS	1/2 Coleraine College		1/2 Coleraine College 3 Millstrand PS	1/3 DH Christie Unit 2 Coleraine HS
10.00-10.30	1/2/3 Dunseverick PS	1/2/3 St Patrick's, Portrush	1/2/3 Hezlett PS	1/2/3 St Colum's PS	1/2/3 Bushmills PS
10.30-11.00	1/2/3 Ballysally PS	1/2/3 St Malachy's PS	1/2/3 Hezlett PS	1/2/3 St Malachy's PS	1/2/3 Damhead PS
11.00-11.30	1/2/3 Irish Society PS	1/2/3 Ballysally PS	1/2/3 Portstewart PS	1/2/3 Carnalridge PS	1/2/3 Sandelford School
11.30-12.00	1/2/3 Irish Society PS	1/2/3 Portrush PS	1/2/3 Portstewart PS	1/3 Millstrand PS 2 Coleraine HS	1/2/3 DH Christie Mem PS
12.00-12.30	1/2/3 Gorran PS	1/2/3 Dominican College	1 Dunluce	1/3 Millburn 2 Dunluce	1/2/3 DH Christie Mem PS
12.30-1.00					
1.00-1.30					
1.30-2.00	1/2 Ballyhackett PS (Nov – Feb) 3 KillowenPS	1/2/3 Castleroe PS	1/2/3 Harpur's Hill PS	1/2/3 St John's PS, Coleraine	1/2/3 Millburn PS
2.00-2.30	1/2 Killowen PS	1/2/3 Millburn	2 Coleraine HS 3 Millburn	1/2/3 St John's PS, Coleraine	1 Millburn PS 2/3 Macosquin PS
2.30-3.00	University of 3 <sup>rd</sup> Age, Age Concern & Blind Centre	1/2/3 Millburn	1 Coleraine College 3 Millburn	1/2/3 Millburn	2/3 Millburn PS
3.00-3.30		Irish Society Club			
<b>MINOR POOL 2005 - 2006</b>					
9.00-9.30					
9.30-10.00					2 DH Christie Unit *
10.00-10.30					
10.30-11.00	1/2/3 Sandelford *				1/2/3 Ballysally PS *
11.00-11.30					1/2/3 Sandelford *
11.30-12.00					
12.00-12.30					
12.30-1.00					
1.00-1.30					
1.30-2.00			1/2/3 Mountfern (1.30-2.15pm)*	1/2/3 St John's PS, Coleraine *	
2.00-2.30				1/2/3 St John's PS, Coleraine *	
2.30-3.00					1/2/3 Millburn PS *
3.00-3.30					

# Appendix 11

Dear

Ref: Equality Impact Assessment

Coleraine Borough Council is conducting an Equality Impact Assessment in Coleraine Leisure Centre on the following policies;

Activity Programming

Charges

Opening Hours

The Council wishes to consult on the findings and mitigating proposals arising from the Equality Impact Assessment. With this objective in mind, the availability of this report will be published in the press and posted on the Council's website. In addition a number of targeted consultation meetings will be arranged locally. This report can be made available in alternative formats on request. Enquiries should be made to the Centre Manager, Coleraine Leisure Centre.

The closing date for comments is Friday 11<sup>th</sup> August 2006

If you have any comments please forward them to me at the above address or by e-mail at - [geoff.dodds@colerainebc.gov.uk](mailto:geoff.dodds@colerainebc.gov.uk) by this date.

Thank you

Yours sincerely

Geoff Dodds BSc MILAM  
Centre Manager